

ROI Calculator

Instructions:

1. Enter number of employees in your organization
2. Enter cost of EAP per employee, per year eg. \$5 x 12 months = \$60
3. The calculator will formulate the annual cost of your EAP based on the information you provided
4. The calculator will formulate the number of employees in your organization based on the information you provided
5. Enter 15 as the percentage of employees experiencing emotional difficulties in organizations (Stats Canada) based on pre-determined assumption
6. The calculator will formulate the number of employees experiencing emotional difficulties in organizations
7. Enter your organization's average annual wage
8. The calculator will formulate the salary of employees "at risk" based on the information you provided
9. The calculator will formulate the percentage measure of performance decline of troubled employees (Andrew Walton & Associates) based on pre-determined assumption
10. The calculator will formulate the cost of productivity decline in your organization based on the information you provided
11. Enter anticipated utilization of EAP (we use 6% as a rule of thumb)
12. The calculator will formulate the number of employees in your organization based on the information you provided
13. The calculator will formulate your organization's average annual wage based on the information you provided
14. The calculator will formulate the percentage measure of performance decline of troubled employees (Andrew Walton & Associates) based on pre-determined assumption ie. 37.5%
15. The calculator will formulate the average success rate of EAP intervention based on empirical data ie. 75%
16. The calculator will formulate the productivity savings from EAP intervention based on the information you provided
17. The calculator will formulate the cost of the EAP based on the information you provided
18. The calculator will formulate the cost savings to your organization based on the information you provided

The calculator will formulate the ROI of the EAP based on the information you provided. The dollar value represents the cost savings for each dollar invested in EAP.