



DELTA
HOTELS AND RESORTS

June 8th, 2009

To Whom It May Concern:

Delta Hotels and Resorts has proudly been a client of Aspiria since March 1st, 2004 and have had a long and rewarding relationship with Aspiria's President & CEO, Mr. Charles Benayon.

Our employees appreciate the vast selection of services that are available to both themselves and their family members. These include, but are not limited to, counseling for depression, family related issues, addictions, child and eldercare issues, financial, legal, career, personal or work related stress, marital, nutrition, and many more. The trauma response service has had a significant impact with how our employees cope and manage their stress and emotions during a difficult experience by providing on-site counseling. Other services that Aspiria provides that are beneficial are the corporate training sessions, seminars and workshops (ie. lunch and learns), management consultation, monitored referral programs, and executive coaching. The latest program that Aspiria is launching, of which Delta Hotels and Resorts is proud to be part of, is LifeCoaching. Although, newly launched we are already seeing a strong utilization by our employees. Aspiria is always looking at new and innovative programs that put them ahead of the competition, while still successfully maintaining existing programs. Aspiria is also an important presence at our mandatory annual Wellness fairs that each hotel hosts for employees and their family members.

We have found the team at Aspiria to be "Best In Class" and reflect Charles' passion for ensuring individuals have access to the tools they need for their own health and well being. Should I need the team to investigate an issue, I immediately receive a follow up email or phone call within the hour and typically the issue is resolved within 24 hours. No request is "out of the question" for Charles and his team. They are always willing to assist with last minute requests and the counselors that he employs are true professionals.

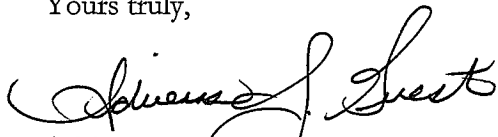
Delta Hotels and Resorts has a strong utilization rate and we attribute that not only to our People Resources Directors promoting this benefit within their hotels, but to the quality of the product that Aspiria offers. It would not be a benefit to employees if they did not feel that they were getting the service and care that they required.

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I would highly recommend Aspira to any company looking at offering an Employee Assistance Plan. To discuss Aspira and our relationship I can be reached directly at (416) 874-2055 or via email at aguest@deltahotels.com.

Yours truly,

A handwritten signature in cursive script that reads "Adrienne J. Guest". The signature is written in black ink and is positioned above the printed name and title.

Adrienne J. Guest
Director, People & Wellness

/ajg